

WHOLESALE AND RETAIL WAGE INCREASES FOR 2011

“AREA A” means the metropolitan and local municipalities as contained in the table below and it applies to the minimum wage Table 1.

AREA A								
Metropolitan and Local Municipality								
Bergrivier , Breederivier, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekewini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, Khara Hais, Knysna, Kungwini, Kouga, Langeberg, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg, Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg.								
CATEGORY	01/02/2011 to 31/01/2012				01/02/2012 to 31/01/2013			
	R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h
Assistant Manager	24.14	1086.25	4706.70	25.15				
Cashier	14.07	633.10	2743.22	14.68				
Clerk	16.68	750.58	3252.27	17.39				
Displayer	17.32	779.49	3377.51	18.07	PREVIOUS YEAR'S MINIMUM WAGE + CPI (Excluding owners equivalent rent)			
Driver	Gross Vehicle mass < 3 500 kg							
	Gross Vehicle mass 3 501 - <9 000kg				15.37	691.84	2997.75	16.05
	Gross Vehicle mass 9 0001 - <16 000kg				16.78	755.24	3272.47	17.50
	Gross Vehicle mass 16 001kg				18.44	829.84	3595.68	19.23
Forklift operator	12.10	544.52	2359.41	12.62				
General Assistant	11.07	498.37	2159.43	11.54				
Manager	26.44	1190.67	5159.20	27.58				
Merchandiser	13.21	594.41	2575.56	13.76				
Security Guard	11.27	507.23	2197.81	11.86				
Sales Assistant	16.68	750.58	3252.27	17.39				
Sales Person	16.68	750.58	3252.27	17.39				
Shop Assistant	13.21	594.41	2575.56	13.76				
Supervisor	20.52	923.54	4001.71	21.39				
Trainee Manager	22.16	997.20	4320.88	23.09				

AREA B Wages

CATEGORY		01/02/2011 to 31/01/2012				01/02/2012 to 31/01/2013			
		R.p.h	R.p.w	R.p.m	27 Hours R.p.h	R.p.h	R.p.w	R.p.m	27 Hours R.p.h
Assistant Manager		19.86	893.71	3872.43	20.71				
Cashier		11.55	519.81	2252.35	12.05				
Clerk		13.81	621.45	2692.72	14.41				
Displayer		13.32	599.53	2597.78	13.88				
Driver	Gross Vehicle mass < 3 500 kg	10.29	462.94	2005.90	10.72				
	Gross Vehicle mass 3 501 - <9 000kg	12.44	559.91	2426.07	12.97	PREVIOUS YEAR'S MINIMUM WAGE + CPI (Excluding owners equivalent rent)			
	Gross Vehicle mass 9 0001 - <16 000kg	15.04	676.92	2933.10	15.69				
	Gross Vehicle mass 16 001kg	16.57	745.45	3230.05	17.26				
Forklift operator		9.71	436.83	1892.78	10.13				
General Assistant		9.67	434.96	1884.70	10.06				
Manager		21.54	969.23	4199.67	22.47				
Merchandiser		10.86	488.58	2117.00	11.31				
Security Guard		10.91	490.91	2127.11	11.38				
Sales Assistant		13.81	621.44	2692.72	14.41				
Sales Person		13.81	621.44	2692.72	14.41				
Shop Assistant		10.86	488.58	2117.00	11.31				
Supervisor		16.87	758.97	3288.64	17.57				
Trainee Manager		18.03	811.19	3514.88	18.79				